

# DEACON SELECTION PROCEDURES

August 23, 2005

## General

Deacons should be spiritual leaders. First Timothy 3 will be the primary passage in determining what qualifications are necessary in order to be a deacon.

## Procedures

(Notes: Any man may remove his name from consideration at any time during the following process. Each deacon will serve a three year period. After a deacon has served a three year term, he will not be considered as a deacon candidate in that year's deacon selection process.)

1. Make a copy of the church adopted deacon qualifications and selection procedures available for church members. Ask them to be in prayer.
2. Deacons and pastor review list of male members. They make a new list of potential candidates on the sole condition that the individuals meet all of the church adopted qualifications.
3. At least two deacons or a deacon and the pastor will interview each nominee. The purpose of the interview will be to:
  - (a) Review the church-adopted qualifications and ask the candidate if he feels he meets the qualifications.
  - (b) Review the job description and ask the candidate if he is willing to commit to the tasks for which deacons are responsible.
  - (c) Encourage the individual in his spiritual walk with the Lord.
  - (d) To make sure the individual is willing to serve.
4. The church congregation will vote for the new deacons after a Sunday morning worship service. Each prospective deacon must receive 2/3 of the total vote to receive approval.